**SKILL/JOB RECOMMENDER**

**PROBLEM STATEMENT**

**Problem Statement:**

Nowadays, most of the job seekers exploit the internet to look for jobs and recruiters. However, job searching is becoming a time-consuming task. So, the aim is to build a hybrid job recommender with a few skill evaluation methodologies so that users can receive job recommendations appropriately

***5 W’s of Problem Statement:***

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| User | Wants to | The group of people who get affected include job seekers, especially freshers who seek to find jobs that suits their capabilities. | So | Also, people who could not find their potential and domain of interest will be affected. |
| User | When | It begins with job-seekers who are freshers looking forward to a job that fits their technical skills as well as in non-technical aspects. Experienced candidates who find their current jobs unsatisfying might explore new opportunities that will suit their skill-set. | So that | Recruiters cannot blindly recruit a candidate based on the certificates that they provide. So, an evaluation phase that will indicate the area of specialization of the candidate can be accessed by the recruiters. |
| User | Needs a way | There is a persistent problem of not finding a suitable job according to your skill sets or area of interests. | in order to | A person might be well-versed in multiple domains but the one domain in which they are well equipped cannot be evaluated without this evaluation phase. Or, at times, you may not be able to determine your area of interests. |
| User | Who are | Issue occurs when there are enough candidates to fill the respective position in a company but remain undiscoverable. | Can find | When company cannot find a way to filter the candidates based on the skill they possess, this issue occurs. |
| User | Who prefers not to | In order to help elevate the employment rate in a country and in order to attain higher level of job satisfaction, it is crucial that we find a solution to this problem. | Can take | Few companies tend to terminate their employees because they are not as skilled as mentioned in their job profile. |